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File No. 1155

1935.

Collection No.

Mysore Residency

Bangalore

(K)

11/6

Pros. Serial Nos.

Subject.

Grant of Leave to Miss. H. M. Berry, Nursing superintendent, B & L.C. Hospitals Bangalore at the close of her 5 years' Contract.

Previous References.

Later References.

Indexed 07-2-36

&P—(M-1907)—8-3-35—60,000.

NOTES AND PRECIS.

(1)

D.No. 3087 S.N. 1 Corp. / 4

Please see clauses 12 (2) and 17 of the draft agreement at S.N. 46/8 290-28

The following is the history of Miss Berry's services in the Bowring and Lady Curzon Hospital, Bangalore.

Nursing Sister (officiating)	from	9-12-1925
Nursing Sister (permanent)	from	1- 2-1926
Nursing Supdt. (permanent)	from	27-2-1926
Her first period of 5 years service expired on		8-12-1930
Six months leave on average pay from		15-12-1930
Her second period of 5 years service expires on		9- 6-1936

In 1930, Miss Berry applied for 6 month's leave before completing her 5 year's contract, the Government of India were addressed to condone a deficiency of 4 days in the 5 years service qualifying for leave. Similarly the Government of India have to be requested ~~now~~ in the present case to condone the deficiency of 3 or 4 months. As she is not returning to the Hospital at the end of her leave for further service in India, the special circumstances of her case have to be explained to them.

If approved, this may be explained to the Residency Surgeon and he may be asked to submit his official application to this Residency so that the Govt. of India may be addressed in the matter.

Draft submitted for consideration.

30.9.35

(See para 1)

T.N.T.
1-10-35.

I think we should be prepared to recommend this to G.O.I. ? Draft may issue?

Ubre 2-10-35

Ubre 31.10 Rejd:

S.N.(2) Issue

S.N. 78
290-28

Office will remember that there was a question of condoning a slight deficiency in Miss Berry's service in the Bowring and Lady Curzon Hospitals to enable her to take six months leave a short time before it is actually due. Miss Berry has been ill; and Residency Surgeon now says that there is some possibility that she may have to be given leave on medical certificate. In that case it appears that she will be entitled to the full amount of leave on medical certificate and that the question of condoning the deficiency in service will not arise.

The question now is ✕ what procedure is to be followed in the event of it being necessary to give her leave on medical certificate. Is any reference to the Government of India necessary and what is the procedure for enabling her to draw the amount due on account of her passage and leave pay etc. ? Will office please examine this very early and (if I have gone to Coorg) let Residency Surgeon know direct what procedure is to be followed.

Yone

21.10.35.

OFFICE OF THE RESIDENT IN MYSORE
BANGALORE
21 OCT 1935
Read No. 10,053

(7)

P.T.O

(3)

Reference paras 6 and 7 of notes ante.

Please see S.N. 1 and 2 and notes from paras
cor.ps. 1 & 4
1 to 4 ante.

S.N. 46/B
290-28

Clause 12 (2) of the draft agreement lays down that after the completion of each term of 5 years' service as may prove feasible, the Nursing Superintendent will be granted six months' leave to England on full average pay, first class railway fare, passage to England and back provided she signs an agreement before proceeding on leave to return to India for further term of duty for 3 years to be extended from year to year to five years as last hereinbefore provided and subject to the refund of her passage money and railway-fare if she leaves before completing 3 years service.

Clause 17 of the agreement provides for the grant of a first class passage from India to the United Kingdom and a double first class railway fare from Bangalore to the port of embarkation if the Nursing Superintendent is compelled at any time by ill-health not brought on by her own neglect, or carelessness or misconduct (of which the certificate of a Medical Board shall be conclusive) to quit such service or be discharged therefrom. There is no provision in this clause for the grant of leave.

It appears that the special sanction of the Govt. of India is necessary to the grant of six months leave on full average pay even on medical certificate.

As regards the procedure for enabling her to draw the amount due on account of her passage and leave salary etc., the Accountant General, Madras, has to be addressed to make necessary arrangements. In this

connection

connection please see S.N. 70 and 71 of file 290-1928 wherein the Pay and Accounts Officer, Bangalore, had made similar arrangements in 1930. On receipt of the necessary Medical certificate the Accountant General Madras, will be addressed regarding passage money.

As regards leave, the Govt. of India will be addressed on receipt of an official letter from the Residency Surgeon, Bangalore, recommending the leave on medical certificate. If the leave is sanctioned by the Govt. of India, arrangements will be made with the Accountant General, Madras, for the payment of leave salary in England.

The file may if approved, be sent U/O to the Residency Surgeon, Bangalore, for information.

30.10.35

(From para 6)

T.N.T.
30-10-35

31.X.35

To

The Residency Surgeon, Bangalore.

D.O. No.F.1155 dated the 31st Oct. 1935.
35-ROII.

Seen & returned with thanks.

2/11

Secretary to Resident

No. 2319/129
-1935

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
5 NOV. 935
Regd. No. 10575
File. No.

6/11

Issued 1-12-35

Issued 3-1-36

Record

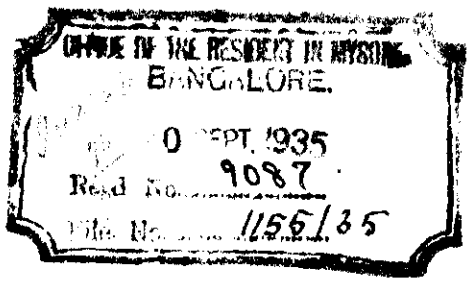
CONFIDENTIAL. P.N. 1 (1

RESIDENCY SURGEON'S OFFICE,
BOWRING CIVIL HOSPITAL.

D.O.No. 120/N-17/1-B/35.

Bangalore, 16th Septr. *193*5.

Early. (R.O)
16th 17/9



My dear Evans,

With reference to our conversation just before you left for Coorg, I enclose herewith a copy of a letter which I have just received from Miss. Berry.

This lady's second period of 5 years' service in these hospitals expires on the 9th of June; but as you see owing to urgent private affairs she is compelled to sacrifice the remaining 3 or 4 months of the agreement and retire in February or March 1936. Had she served on till June she would be eligible for six months leave on full pay. Not only has Miss. Berry served the Government of India in these hospitals for 10 years, but prior to that she was for 3 years in the service of the Government of India at the Edgerton Hospital, Peshawar. She has been twice decorated by Government, in the shape of the Kaiser-I-Hind

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silver Medal and the Jubilee Medal, and you know my opinion of her services in the light of our conversations on this subject. I consider that it would be most ungrateful and ungracious if Government were to stand upon the strict letter of the agreement and deprive this lady of the leave, which by nearly five years' hard and distinguished service she has earned, because private affairs compel her to sacrifice her five years' contract.

I therefore recommend that the Hon'ble the Resident be pleased, in view of this lady's long and distinguished service, to grant her at her retirement leave for the full period of six months on full pay which she would have earned had she served till the end of her contract.

If you will very kindly let me have your views and those of the Hon'ble the Resident on this recommendation, I shall have pleasure in putting it forward officially at the appropriate time.

Yours sincerely,

To

Major C.G.N. Edwards, I.A.,
Secretary to the Hon'ble
the Resident in Mysore,
BANGALORE.

Letter No.243/N.S. dated 16th September 1935 from the Nursing Superintendent, Bowring and Lady Curzon Hospitals, Bangalore, to the Residency Surgeon, Bangalore.

Owing to urgent private affairs I would like to send in my three months notice, either in November or December 1935, to suit your convenience, and I would be very grateful if in view of my long service to Government, I can be recommended for any leave that would be possible for you to get me, before retiring.

Thanking you,

" Copy "

CONFIDENTIAL.

N 2

Issued KRN 4/4/35

D.O.No.F.1155-35
R.O.II

(4

Bangalore,
4th October 1935.

My dear Hance,

S.M.J
4.10.35

I am desired to refer to your demi-official letter No.120/N-17/1-3/35, dated the 16th September 1935, and to say that the sanction of the Government of India will be necessary for the grant of six months' leave on full pay to Miss Berry from March 1936 instead of from the 9th June 1936.

I am therefore to request that an official application may kindly be made at a fairly early date to enable this Residency to address the Government of India. Proposals for filling Miss Berry's place may also be submitted at the same time.

Yours sincerely.

d/c. Lowe 4/10

Lieut. Colonel J.B. Hance, O.B.E., I.M.S.,
Residency Surgeon,
B a n g a l o r e.

KRS.